

EL PASO COUNTY CIVIL SERVICE COMMISSION
EL PASO COUNTY BLDG.
COMMISSIONERS' COURT CHAMBERS ROOM 303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901

MINUTES OF AUGUST 3, 1992

COMMISSIONERS PRESENT: LUPE BAIN, CHAIRPERSON
STEWART FORBES
RICHARD YETTER

OTHERS PRESENT: NITA CORRAL-NAVA, DIRECTOR
(CSP) CIVIL SERVICE/PERSONNEL
JOAN LOPEZ, EXECUTIVE SECRETARY

The El Paso County Civil Service Commission met in Commissioners Court Chambers, room 303 and was called to order at 3:15 P. M. by Lupe Bain, Chairperson.

1. Stewart Forbes motioned to approve minutes for July 7, 1992, seconded by Richard Yetter with the correction on JoAn Lopez's title to Executive Secretary instead of Executive Secretary to the Civil Service Commission and to the Civil Service/Personnel Director. Motion carried.
2. A motion by Richard Yetter to transfer funds in the amount of \$500 from employee training account to the office expense account seconded by Stewart Forbes. Motion carried.
3. This item was an information item only. Joe Lucas, County Attorney, agreed to write County Commissioners' a letter stating that the County Attorneys' Office cannot provide the Civil Service Commission with an attorney due to a conflict of interest.
4. Commissioners Court held a work session on Workers Compensation attended by Director, Nita Corral-Nava attended. A policy will be formulated by County Commissioners to form a pool of back to work employees that would be Channeled to Civil Service/Personnel Office to be reassigned to other Department openings. There is yet no written policy issued. Lupe Bain motioned to table such time. Richard Yetter seconded the motion. Motion carried.

Meeting went into

Executive session 4:35 PM;
Regular session 4:40 PM;

Executive session 5:12 PM;
Regular session 5:33 PM;

Executive session 6:17 PM;
Regular session 6:26 PM;

Executive session 6:47 PM;
Regular session 7:03 PM

Meeting adjourned at 7:07 PM.


Joan Lopez, Recording Secretary


Lupe Bain, Chairperson

GRIEVANCE

5. ARTURO GUEREQUE, EPCADS: (GRIEVANCE)

It was the decision of the Commission to drop the 3 day suspension and pay the 3 days Grievant was suspended based on default, no representation by EPCADS. The harassment charge will be taken out of Grievants record.

6. RAMON YEPEZ, FACILITIES MANAGEMENT: (GRIEVANCE)

Mr. Yetter moved to table this item until the September meeting seconded by Mr. Forbes. Motion passed.

7. JESSE EDWARDS, EPCADS: (GRIEVANCE)

Stewart Forbes motioned that Mr. Edward's grievance be upheld and he be given the relief requested. Additionally, that he be given back pay for the treatment he received as follows less withholding:

1. June 28, 1991 (for the day)	\$ 48.80
2. October-December 1991 (for non promotion)	1.19 Hr.
3. January-June 8, 1992 (for promotion to CIT I)	1.19 Hr.
4. June 8-August 3, 1992	2.19 Hr.
5. August 3, 1992 to present	8.29 Hr.

The PAF must indicate the change. Richard Yetter seconded the motion. Motion passed.

8. IDA LEWIS, COUNTY CLERK'S OFFICE: (GRIEVANCE)

Stewart Forbes motioned to table this grievance on behalf of the County Attorney's Office until September meeting. Richard Yetter seconded the motion. Motion passed.