



## COUNTY OF EL PASO

CHAIRMAN:  
MARIO J. MARTINEZ

CIVIL SERVICE COMMISSION  
500 E. SAN ANTONIO, RM. 302  
EL PASO, TEXAS 79901  
(915) 546-2218  
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COMMISSIONERS:  
RICHARD YETTER  
QUETA G. FIERRO

### MINUTES OF NOVEMBER 15, 1995

#### SPECIAL MEETING

COMMISSIONERS PRESENT: MARIO J. MARTINEZ, CHAIRPERSON  
RICHARD YETTER  
QUETA G. FIERRO

OTHERS PRESENT: MARY JO LEE, PERSONNEL DIRECTOR  
ESTELA SALGADO, RECORDING SECRETARY

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The El Paso County Civil Service Commission met in Commissioners Court Chambers, Room 303 and was called to order at 1:05 P.M. by Mario Martinez, Chairman.

MOTION #1  
ITEM #1 **APPROVED.**

Discuss and approve procedures for EPCADS reduction-in-force necessary due to funding. (George Salazar, Executive Director, Alcohol and Drug Abuse Services)

**ACTION:** It was moved by Mario J. Martinez and seconded by Queta G. Fierro to approve procedures for EPCADS reduction-in-force necessary due to funding with the following addition to #2, the Scale of Weights, Performance (per annual evaluation and clinical memorandum) as submitted by George Salazar, Executive Director, Alcohol and Drug Abuse Services:

Allow .25 points for each year of service.

MOTION CARRIED.

PAGE 2  
CIVIL SERVICE MEETING  
WEDNESDAY, NOVEMBER 15, 1995

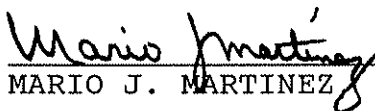
ITEM #2 Discuss the revisions to the Civil Service Rules & Regulations as developed by the County Attorney's Office.  
(Mary Jo Lee, Personnel Director)

ACTION: No action was taken on this item.

MEETING ADJOURNED

By motion of Mario J. Martinez, seconded by Queta G. Fierro the meeting was adjourned at 3:00 p.m.

MOTION CARRIED.

  
MARIO J. MARTINEZ, CHAIRMAN

  
ESTELA SALGADO, RECORDING SECRETARY