

**MOTION #2
ITEM #2 APPROVED.**

Discuss and take appropriate action to approve a request for Maria Del Rosario Meza, Docket Coordinator II, County Court at Law Administration, to be a recipient for donated vacation leave. (Maria Del Rosario Meza)

ACTION: It was moved by Commissioner Kilgore, and seconded by Chairman Sandoval to approve a request for Maria Del Rosario Meza, Docket Coordinator II, County Court at Law Administration, to be a recipient for donated vacation leave.

VOTE: YES – Sandoval, Kilgore

MOTION CARRIED.

GRIEVANCES

EXECUTIVE SESSION: On this day L. Carlos Sandoval, Chairman, announced that the Civil Service Commission would remain in Executive Session to discuss the following item pursuant to Texas Government Code 551.001 & 551.074 at 2.07 p.m. The Court would reconvene to take official action.

The Civil Service Commission began to deliberate at 3:45 p.m.

MEETING RECONVENED

On this day, the Civil Service Commission reconvened into regular open session following executive session at 4:10 p.m.

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**MOTION #6
ITEM #8 DENIED.**

Take appropriate action on a grievance filed/dated June 11, 2004 regarding John R. Quevedo, Court Clerk, District Clerk's office, pertaining to **Rule 2.74 (b), (c), & Termination** (Gilbert Sanchez, District Clerk – Mara Salas Mendoza, Sr. Trial Attorney)

ACTION: It was moved by Chairman Sandoval and seconded by Commissioner Kilgore to deny grievance filed/dated June 11, 2004 regarding John R. Quevedo, Court Clerk, District Clerk's office, pertaining to Rule 2.74 (b), (c), & Termination.

VOTE: YES – Sandoval, Kilgore

MOTION CARRIED.

**MOTION #4
ITEM #9 DENIED.**

Take appropriate action on a grievance filed/dated May 11, 2004 regarding John R. Ouevedo, Court Clerk, District Clerk's office, pertaining to **Rule 2.74 (b), (c), (d), FMLA & Harassment Policy. (Absenteeism)** (Gilbert Sanchez, District Clerk – Maria Salas-Mendoza, Sr. Trial Attorney)

ACTION: It was moved by Chairman Sandoval and seconded by Commissioner Kilgore to deny the grievance filed/dated May 11, 2004 regarding John R. Quevedo, Court Clerk, District Clerk's office, pertaining to Rule 2.74 ((b), (c), (d), FMLA & Harassment Policy, due to the fact that the requested action had already been addressed.

VOTE: YES – Sandoval, Kilgore

MOTION CARRIED.

**MOTION #5
ITEM #10 DENIED.**

Take appropriate action on a grievance filed/dated May 11, 2004 regarding John R. Ouevedo, Court Clerk, District Clerk's office, pertaining to **Rule 2.74 (a), (b), & (d) – (Substandard Work)** (Gilbert Sanchez, District Clerk – Maria Salas-Mendoza, Sr. Trial Attorney)

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ACTION: It was moved by Chairman Sandoval and seconded by Commissioner Kilgore to deny the grievance filed/dated May 11, 2004 regarding John R. Ouevedo, Court Clerk, District Clerk's office, pertaining to Rule 2.74 (a), (b), & (d) – (Substandard Work)

VOTE: YES – Sandoval, Kilgore

MOTION CARRIED.

**MOTION #7
ITEM #11 DENIED.**

Take appropriate action on a grievance filed/dated May 11, 2004 regarding John R. Ouevedo, Court Clerk, District Clerk's office, pertaining to **Rule 2.74 (b), (c), (d) – Carelessness & Absenteeism.** (Gilbert Sanchez, District Clerk – Maria Salas-Mendoza, Sr. Trial Attorney)

ACTION: It was moved by Commissioner Kilgore and seconded by Chairman Sandoval to deny grievance filed/dated May 11, 2004 regarding John R. Ouevedo, Court Clerk, District Clerk's office, pertaining to Rule 2.74 (b), (c), (d) – Carelessness & Absenteeism.

VOTE: YES – Sandoval, Kilgore

MOTION CARRIED.

**MOTION #3
ITEM #12 GRIEVANCE WITHDRAWN/REMOVED.**

Take appropriate action on a grievance filed/dated July 15, 2004 regarding Isaac S. Heredia, Auto Title Clerk II, County Tax office, pertaining to **Rules 2.49, 2.13, & 1.91.** (Victor Flores, Tax Assessor Collector – Kitty Schild, Sr. Trial Attorney)

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ACTION: It was moved by Chairman Sandoval and seconded by Commissioner Kilgore to accept withdrawal/removal of grievance filed/dated July 15, 2004 regarding Isaac Heredia, Auto Title Clerk II, County Tax office, pertaining to Rule 2.49, 2.13, & 1.91 as requested by Kitty Schild, Sr. Trial Attorney and Mr. Bill Arballo, grievant's representative, based on some new evidence. The grievance was amicably resolved by the County Tax office and the grievant, Isaac Heredia.

VOTE: YES – Sandoval, Kilgore

MOTION CARRIED.

MEETING ADJOURNED

On this day, there being no further business to discuss, the meeting was adjourned at 4:15 p.m.

VOTE: YES – Kilgore, Sandoval

MOTION CARRIED.

CARLOS SANDOVAL, CHAIRMAN

ESTELA SALGADO, RECORDING SECRETARY

cc: Dolores Briones, County Judge