

MINUTES OF JULY 12, 2005

COMMISSIONERS PRESENT: L. CARLOS SANDOVAL, CHAIRMAN
RALPH ADAME, COMMISSIONER
JOHNNY KILGORE, COMMISSIONER

OTHERS PRESENT: ROBERT M. ALMANZÁN,
HUMAN RESOURCES DIRECTOR

ESTELA SALGADO, RECORDING SECRETARY

The El Paso County Civil Service Commission met in Commissioners' Court Chambers and was called to order at 2:07 p.m. by Chairman, L. Carlos Sandoval.

MOTION #1

ITEM #1 APPROVED.

Discuss and take appropriate action on minutes of the Civil Service Commission regularly scheduled meeting of June 7, 2005. (Robert M. Almanzán, Human Resources Director)

ACTION: It was moved by Commissioner Adame, and seconded Chairman Sandoval, to approve the Civil Service Commission minutes of regularly scheduled meeting of June 7, 2005 as submitted by Robert M. Almanzán, Human Resources Director.

VOTE: YES – Sandoval, Adame, Kilgore

MOTION CARRIED.

**PAGE 2
CIVIL SERVICE MINUTES
JULY 12, 2005**

**MOTION #3
ITEM #2 APPROVED.**

Discuss and take appropriate action to approve a request made by Rosa Laura Nieves, Interpreter I, Council of Judges, to be a recipient for donated vacation leave. (Rosa Laura Nieves)

ACTION: It was moved by Commissioner Kilgore and seconded by Commissioner Adame to approve a request from Rosa Laura Nieves, Interpreter I, Council of Judges, to be a recipient for donated vacation leave.

VOTE: YES – Sandoval, Adame, Kilgore

MOTION CARRIED.

**MOTION #4
ITEM #3 DELETED.**

Allow Mr. Bill Arballo, AFSCME, to give a presentation and input his concerns regarding the Civil Service Rules & Regulations. (L. Carlos Sandoval, Chairman)

ACTION: It was moved by Commissioner Adame and seconded by Chairman Sandoval, to delete the item allowing Mr. Bill Arballo, AFSCME, to give a presentation and input his concerns regarding the Civil Service Rules & Regulations. The commission recommended that Mr. Arballo contact them to re-schedule at his convenience. Furthermore, Commissioner Kilgore, informed the Civil Service Commission that he would abstain from voting on any item pertaining to AFSCME Local #59, due to conflict of interest.

VOTE: YES – Sandoval, Adame

ABSTAIN: Kilgore

MOTION CARRIED.

**MOTION #2
ITEM #4 POSTPONED.**

Discuss and take appropriate action on whether to grant motion to re-open Civil Service Commission decision of grievance of January 11, 2005 pertaining to Mr. Severo Estrada, Auto Mechanic II, Road & Bridge Department. (Robert M. Almanzán, Human Resources Director)

**PAGE 3
CIVIL SERVICE MINUTES
JULY 12, 2005**

ACTION: It was moved by Commissioner Adame and seconded by Chairman Sandoval, to postpone on whether to grant motion to re-open Civil Service Commission decision of grievance of January 11, 2005 pertaining to Mr. Severo Estrada, Auto Mechanic II, Road & Bridge Department. The item will be heard August 2, 2005.

VOTE: YES – Sandoval, Adame, Kilgore

MOTION CARRIED.

EXECUTIVE SESSION: On this day Chairman Sandoval announced that the Civil Service Commission would recess into executive session to discuss the following item pursuant to Texas Government Code 551.001 & 551.074 at 2:40 p.m. The Court would reconvene to take official action.

MEETING RECONVENED

On this day, the Civil Service Commission reconvened into regular open session following executive session at 2:43 p.m.

MOTION #5

ITEM #5 **GRIEVANCE POSTPONED.**

Discuss a grievance filed/dated June 8, 2005 regarding Mary Lou Vasquez, Collections Analyst Clerk, County Attorney's office pertaining to Suspension & Rule 2.74 (A-F). (Jose Rodriguez, County Attorney)

ACTION: It was moved by Commissioner Adame, and seconded by Chairman Sandoval, to postpone the grievance filed/dated June 8, 2005 regarding Mary Lou Vasquez, Collections Analyst Clerk, County Attorney's office pertaining to Suspension & Rule 2.74 (A-F). The grievance will be heard August 2, 2005.

VOTE: YES – Sandoval, Adame, Kilgore

MOTION CARRIED.

MEETING ADJOURNED

On this day, there being no further business to discuss, the meeting was adjourned at 2:43 p.m.

VOTE: YES – Sandoval, Adame, Kilgore

MOTION CARRIED.

L. CARLOS SANDOVAL, CHAIRMAN

ESTELA SALGADO, RECORDING SECRETARY