

MINUTES OF NOVEMBER 1, 2005

COMMISSIONERS PRESENT: L. CARLOS SANDOVAL, CHAIRMAN
RALPH ADAME, COMMISSIONER

ABSENT: JOHNNY KILGORE, COMMISSIONER

OTHERS PRESENT: ROBERT M. ALMANZÁN,
HUMAN RESOURCES DIRECTOR
ESTELA SALGADO, RECORDING SECRETARY

The El Paso County Civil Service Commission met in Commissioners' Court Chambers and was called to order at 2:10 p.m. by L. Carlos Sandoval, Chairman.

MOTION #1

ITEM #1 **APPROVED.**

Discuss and take appropriate action on minutes of the Civil Service Commission Special meeting of October 18, 2005. (Robert M. Almanzán, Human Resources Director)

ACTION: It was moved by Chairman Sandoval and seconded by Commissioner Adame, to approve the Civil Service Commission minutes of Special meeting of October 18, 2005 as submitted by Robert M. Almanzán, Human Resources Director.

VOTE: YES – Adame, Sandoval

MOTION CARRIED.

GRIEVANCE

PURSUANT TO TEXAS GOVERNMENT CODE 551.071 AND 551. 074

The Civil Service Commissioner began to deliberate at 3:45 p.m.

MEETING RECONVENED

On this day, the Civil Service Commission reconvened into regular open session following closed session at 3:55 p.m.

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**MOTION #2 GRIEVANCE DENIED IN ITS ENTIRETY.
ITEM #3**

Take appropriate action on a grievance filed/dated July 20, 2005 regarding Rafael Muro, Utility Worker II, Parks & Recreation Department, pertaining to Rules 1.88, 2.59, 1.87, 1.90, 1.91, 1.99, 1.95, & Discrimination. (Rosemary Neil, Interim Parks & Recreation Director – Kitty Schild, Sr. Trial Attorney) (Postponed from August 2, 2005)

ACTION: It was moved by Chairman Sandoval and seconded by Commissioner Adame, to deny a grievance in its entirety, filed/dated July 20, 2005 regarding Rafael Muro, Utility Worker II, Parks & Recreation Department, pertaining to Rules 1.88, 2.59, 1.87, 1.90, 1.91, 1.99, 1.95, & Discrimination.

VOTE: YES – Adame, Sandoval

ABSENT: Kilgore

MOTION CARRIED.

MEETING ADJOURNED

On this day, there being no further business to discuss, the meeting was adjourned at 4:00 p.m.

VOTE: YES – Adame, Sandoval

ABSENT: Kilgore

MOTION CARRIED.

L. CARLOS SANDOVAL, CHAIRMAN

ESTELA SALGADO, RECORDING SECRETARY

cc: Dolores Briones, County Judge