

COUNTY OF EL PASO



CIVIL SERVICE COMMISSION

**REGULAR MEETING MINUTES
1:00 P.M., TUESDAY, SEPTEMBER 4, 2012
COMMISSIONER'S COURTROOM, ROOM 303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901**

Selena N. Solis, Chair

Grace D. Munoz, Commissioner

Carlos Gomez, Commissioner

OPEN MEETING

The meeting was called to order at 1:09 p.m. Staff present were Kevin McCary from the County Attorney's Office, Elsie West, Stacie Valdez, Verence Acosta and Estela Salgado from the Human Resources Department. A quorum was established with Commissioner Grace Munoz being absent at the moment. It was made known Commissioner Grace Munoz arrived at the Civil Service Meeting at 1:18p.m.

PUBLIC COMMENT

NO PUBLIC COMMENT

APPROVED - CONSENT AGENDA

SEPTEMBER 4, 2012

MOTION #1 (ITEM #1)

On this day, on motion of Commissioner Gomez, seconded by Chair Solis, it is the order of the Commission to approve Consent Agenda Item #1 of the Civil Service Commission Meeting Revised Minutes of July 3, 2012 and the Civil Service Minutes of August 7, 2012.

Submitted by: Betsy C. Keller, Human Resources Director

VOTE: YES - Gomez, Solis

NOT PRESENT: Munoz

APPROVED – REGULAR AGENDA

SEPTEMBER 4, 2012

MOTION #2 (ITEM #2)

On this day, on motion of Commissioner Gomez, seconded by Chair Solis, it is the order of the Commission to approve the newly/revised Sick Leave Pool (SLP) Policy and place it in the El Paso County Civil Service Rules and Regulations Book under sections 4.43-4.51.

Submitted by: Betsy C. Keller, Human Resources

VOTE: YES - Gomez, Solis

NOT PRESENT: Munoz

SEPTEMBER 4, 2012

MOTION #3 (ITEM #3)

On this day, on motion of Commissioner Gomez, seconded by Chair Solis, it is the order of the Commission to approve the revised Vehicle Use and Traffic Accident Policy and place it in the El Paso County Civil Service Rules and Regulations Book under sections 5.09-5.22.

Submitted by: Betsy C. Keller, Human Resources

VOTE: YES - Gomez, Solis

NOT PRESENT: Munoz

EXECUTIVE SESSION

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074

SEPTEMBER 4, 2012

(ITEM #4)

On this day, HR staff announced that the Civil Service Commission would recess into executive session at 1:13 p.m. to discuss the following item, pursuant to *Texas Government Code §551.071 and §551.074*. The Court would reconvene to take official action.

DISCUSS A GRIEVANCE FILED/DATED MAY 18, 2012 REGARDING VERONICA CELERINO, PERTAINING TO TERMINATION, RETALIATION & RULES 7.09 (B) & (D) (POSTPONED FROM AUGUST 7, 2012).

-- (Veronica Celerino, Office Specialist, Senior – Daniel Robledo, Attorney at Law) (Norma Favela, District Clerk – Norberto Flores, Senior Trial Attorney)

On this day the Civil Service Commission came back into regular open session at 1:15 p.m.

SEPTEMBER 4, 2012

MOTION #4 (ITEM#7)

TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED MAY 18, 2012 REGARDING VERONICA CELERINO, PERTAINING TO TERMINATION, RETALIATION & RULES 7.09 (B) & (D) (POSTPONED FROM AUGUST 7, 2012).

-- (Veronica Celerino, Office Specialist, Senior – Daniel Robledo, Attorney at Law) (Norma Favela, District Clerk – Norberto Flores, Senior Trial Attorney)

On this day, on motion of Chair Solis, seconded by Commissioner Gomez, it is the order of the Commission to delete the grievance filed/dated May 18, 2012 regarding Veronica Celerino pertaining to Termination and Rules 7.09 (B) & (D) due to the settlement agreement that has been approved by Commissioners Court on August 27, 2012.

VOTE: YES - Gomez, Solis

NOT PRESENT: Munoz

On this day the Civil Service Commission came back to executive session pursuant to Texas Government Code §551.074 at 1:19 p.m.

SEPTEMBER 4, 2012

(ITEM#5)

DISCUSS A GRIEVANCE FILED/DATED JULY 9, 2012 REGARDING GERMAN AVILA PERTAINING TO TERMINATION & RULES 2.51, 2.53, 6.09 (A), 7.09 (D), & APPENDIX F SECTION (C-2) (POSTPONED FROM AUGUST 7, 2012).

-- (German Avila, Deputy Constable – Jim Jopling, Cleat) (Robert White, Constable – Ruben Duarte, Senior Trial Attorney)

On this day the Civil Service Commission came back into regular open session at 1:28 p.m.

SEPTEMBER 4, 2012

MOTION #5 (ITEM#8)

TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED JULY 9, 2012 REGARDING GERMAN AVILA PERTAINING TO TERMINATION & RULES 2.51, 2.53, 6.09 (A), 7.09 (D), & APPENDIX F SECTION (C-2) (POSTPONED FROM AUGUST 7, 2012).

-- (German Avila, Deputy Constable – Jim Jopling, Cleat) (Robert White, Constable – Ruben Duarte, Senior Trial Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Munoz, it is the order of the Commission to approve motion for continuance as agreed by both parties on the grievance filed/dated July 9, 2012 regarding German Avila pertaining to Termination and Rules 2.51, 2.53, 6.09 (A), 7.09 (D) & Appendix F section (C-2) for the next regular scheduled meeting on October 2, 2012 at 1:00 p.m..

VOTE: YES - Gomez, Munoz, Solis

NO – None

On this day the Civil Service Commission came back to executive session pursuant to Texas Government Code §551.074 at 1:30 p.m.

SEPTEMBER 4, 2012

(ITEM#6)

DISCUSS A GRIEVANCE FILED/DATED AUGUST 2, 2012 REGARDING DAVID A. GONZALEZ, PERTAINING TO TERMINATION & RULE 7.09 (D).

-- (David A. Gonzalez, Investigator – Steve Spurgin, Attorney at Law) (Clara Hernandez, Public Defender, – Ruben Duarte, Senior Trial Attorney)

On this day the Civil Service Commission took a recess at 3:09 p.m.

On this day the Civil Service Commission came back to executive session pursuant to Texas Government Code §551.074 at 3:17 p.m.

On this day the Civil Service Commission went into executive session pursuant to Texas Government Code §551.071 to deliberate at 4:34 p.m.

On this day the Civil Service Commission came back to executive session pursuant to Texas Government Code §551.074 at 4:53 p.m.

On this day the Civil Service Commission came back into regular open session at 5:00 p.m.

SEPTEMBER 4, 2012

MOTION #6 (ITEM#9)

TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED AUGUST 2, 2012 REGARDING DAVID A. GONZALEZ, PERTAINING TO TERMINATION & RULE 7.09 (D).

-- (David A. Gonzalez, Investigator – Steve Spurgin, Attorney at Law) (Clara Hernandez, Public Defender, – Ruben Duarte, Senior Trial Attorney)

On this day, on motion of Chair Solis, seconded by Commissioner Munoz, it is the order of the Commission to approve motion for continuance as agreed by both parties on the grievance filed/dated August 2, 2012 regarding David A. Gonzalez pertaining to Termination and Rule 7.09 (D) for the next regular scheduled meeting on October 2, 2012 at 1:00 p.m..

VOTE: YES - Gomez, Munoz, Solis

NO – None

MEETING ADJOURNED

SEPTEMBER 4, 2012

MOTION #7 (ITEM #10)

On this day, there being no further business to discuss, Commissioner Gomez moved to adjourn the meeting at 5:01 p.m., seconded by Commissioner Munoz.


VOTE: YES - Gomez, Munoz, Solis

NO – None

EXAMINED AND APPROVED THIS 2th DAY IN OCTOBER 2012



SELENA N. SOLIS, CHAIR



VERENICE ACOSTA, RECORDING SECRETARY