

COUNTY OF EL PASO



CIVIL SERVICE COMMISSION

REGULARLY SCHEDULED MINUTES
1:15 P.M., TUESDAY, MARCH 4, 2014
COMMISSIONER'S COURTROOM, ROOM 301
500 E. SAN ANTONIO
EL PASO, TEXAS 79901

Chair
Carlos Gomez

Cindy Karam, Commissioner
Mike Avila, Commissioner

OPEN MEETING

The meeting was called to order at 1:25 p.m. Commissioners present were Carlos Gomez, And Mike Avila, staff present were Kevin McCary from the County Attorney's Office, Melissa Carrillo, and Reginal Powe from the Human Resources Department. A quorum was established.

PUBLIC COMMENT

None

CONSENT AGENDA

APPROVE – CIVIL SERVICE MINUTES OF FEBRUARY 4, 2014

MARCH 4, 2014

MOTION #1 (ITEM #1)

Approve the minutes of the regularly scheduled Civil Service Commission meeting of February 4, 2014.

--Betsy C. Keller, Human Resources

On this day, on motion of Commissioner Avila and seconded by Commissioner Gomez, it is the order of the Commission to approve the February 4, 2014 minutes of the Civil Service Commission.

VOTE: YES- Avila, Gomez

NO: None

REGULAR AGENDA

MARCH 4, 2014

Discuss and take appropriate action regarding a standing order with respect to filings with the County Civil Service Commission by employees of the Juvenile Probation Department

On this day, on motion of Commissioner Gomez and seconded by Commissioner Avila, it is the order of the Commission to delete the regular agenda item.

VOTE: YES- Avila, Gomez

NO: None

EXECUTIVE SESSION:

Discuss a grievance/filed dated October 4, 2013, by Yolanda Rodela, Justice of the Peace Precinct #6, Juvenile Case Manager, pertaining to Suspension & Termination- Rules 7.09 (a) and (d). -- (Yolanda Rodela, Juvenile Case Manager – Soraya Yanar Hanshew, Legal Representative) (Ruben Lujan, Justice of the Peace - Michael Wyatt, County Attorney's Office) (Postponed from January 7, 2014)

Discuss a grievance/filed dated November 15, 2013, by Nancy Munoz, County Clerk's Office, Office Specialist Intermediate, pertaining to Termination – Rules 7.09 (a) & (b). -- (Nancy Munoz, Office Specialist Intermediate) (Delia Briones, County Clerk) (Postponed from December 3, 2013)

Discuss a grievance/filed dated January 15, 2014, by Robert Guerrero, Juvenile Probation Division (JPD), Detention Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees. -- (Robert Guerrero, Detention Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)

Discuss a grievance/filed dated January 15, 2014, by Louis Aguilar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees. -- (Louis Aguilar, Juvenile Supervisor Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)

Discuss a grievance/filed dated January 15, 2014, by Jorge Ortiz, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees. -- (Jorge Ortiz, Juvenile Supervisor Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)

Discuss a grievance/filed dated January 21, 2014, by Antonio Najar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees. -- (Antonio Najar, Juvenile Supervisor Officer – Jim Jopling Legal Representative) (Kathleen C. Anderson, Assistant County Attorney)

Discuss a grievance/filed dated January 23, 2014, by Javier Duron, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

-- (Javier Duron, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

Discuss a grievance/filed dated January 23, 2014, by Edna Ibarbo, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

-- (Edna Ibarbo, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

MARCH 4, 2014

MOTION #3 (ITEM #5)

On this day, HR staff announced that the Civil Service Commission recessed into executive session at 1:32 p.m. pursuant to Texas Government Code §551.074. The court reconvened at 1:40 p.m. to take official action.

OPEN SESSION

Take appropriate action on a grievance/filed dated October 4, 2013, by Yolanda Rodela, Justice of the Peace Precinct #6, Juvenile Case Manager, pertaining to Suspension/Termination - Rules 7.09 (a) and (d). -- (Yolanda Rodela, Juvenile Case Manager – Soraya Yanar Hanshew, Legal Representative) (Ruben Lujan, Justice of the Peace - Michael Wyatt, County Attorney's Office)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to initiate a Continuance to the grievance/filed dated October 4, 2013, by Yolanda Rodela, Juvenile Case Manager, pertaining to Suspension/Termination and Rules 7.09 (a) and (d) as requested by Amy Monsavais, County Attorney. -- (Yolanda Rodela, Justice of the Peace Precinct #6 – Soraya Yanar Hanshew, Legal Representative) (Ruben Lujan, Justice of the Peace - Michael Wyatt, County Attorney's Office)

VOTE: YES- Avila, Gomez

NO: None

Take appropriate action on a grievance/filed dated November 15, 2013, by Nancy Munoz, County Clerk's Office, Office Specialist Intermediate, pertaining to Termination – Rules 7.09 (a) & (b). -- (Nancy Munoz, Office Specialist Intermediate) (Delia Briones, County Clerk) (Postponed from December 3, 2013)

On this day, on motion of Commissioner Avila, seconded by Commissioner Gomez, it is the order of the Commission to Dismiss the grievance/filed dated November 15, 2013, by Nancy Munoz, County Clerk's Office, pertaining to Termination – Rules 7.09 (a) & (b). -- (Nancy Munoz, Office Specialist Intermediate) (Delia Briones, County Clerk - Amy Monsavais, County Attorney's Office)

VOTE: YES- Avila, Gomez

NO: None

Take appropriate action on a grievance/filed dated January 15, 2014, by Robert Guerrero, Juvenile Probation Division (JPD), Detention Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Robert Guerrero, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to Dismiss the grievance/filed dated January 15, 2014, by Robert Guerrero, Juvenile Probation Division, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Robert Guerrero, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

VOTE: YES – Avila, Gomez

NO: None

Take appropriate action on a grievance/filed dated January 15, 2014, by Louis Aguilar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Louis Aguilar, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to Dismiss the grievance/filed dated January 15, 2014, by Louis Aguilar, Juvenile Probation Division, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Louis Aguilar, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

VOTE: YES – Avila, Gomez

NO: None

Take appropriate action on a grievance/filed dated January 15, 2014, by Jorge Ortiz, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Jorge Ortiz, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to Dismiss the grievance/filed dated January 15, 2014, by Jorge Ortiz, Juvenile Probation Division, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Jorge Ortiz, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

Vote: Yes – Avila Gomez

NO: None

Take appropriate action on a grievance/filed dated January 21, 2014, by Antonio Najar, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Antonio Najar, Juvenile Supervisor Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to Dismiss the grievance/filed dated January 21, 2014, by Antonio Najar, Juvenile Probation Division, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Antonio Najar, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

VOTE: YES – Avila, Gomez

NO: None

Take appropriate action on a grievance/filed dated January 23, 2014, by Javier Duron, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Javier Duron, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to Dismiss the grievance/filed dated January 23, 2014, by Javier Duron, Juvenile Probation Division, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Javier Duron, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

VOTE: YES – Avila Gomez

NO: None

Take appropriate action on a grievance/filed dated January 23, 2014, by Edna Ibarbo, Juvenile Probation Division (JPD), Juvenile Supervisor Officer, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Edna Ibarbo, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Avila, it is the order of the Commission to Dismiss the grievance/filed dated January 23, 2014, by Edna Ibarbo, Juvenile Probation Division, pertaining to jurisdiction ruling regarding JPD correction officers as Civil Service employees.

--(Edna Ibarbo, Detention Officer – Jim Jopling Legal Representative)
(Kathleen C. Anderson, Assistant County Attorney)

VOTE: YES – Avila, Gomez

NO: None

MARCH 4, 2014

MOTION #3 (ITEM #19)

MEETING ADJOURNED

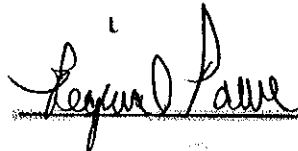
On this day, there being no further business to discuss, Commissioner Gomez moved to adjourn the meeting at 2:00 p.m. seconded by Commissioner Avila.

VOTE: YES- Avila, Gomez
NO- None

EXAMINED AND APPROVED THIS 4th DAY IN MARCH 2014



CARLOS GOMEZ, CHAIR



REGINAL POWE, RECORDING SECRETARY