

COUNTY OF EL PASO



CIVIL SERVICE COMMISSION

REGULARLY SCHEDULED MINUTES
1:15 P.M., TUESDAY, MAY 6, 2014
COMMISSIONER'S COURTROOM, ROOM 301
500 E. SAN ANTONIO
EL PASO, TEXAS 79901

Chair
Carlos Gomez

Cindy Karam, Commissioner
Mike Avila, Commissioner

OPEN MEETING

The meeting was called to order at 1:17 p.m. Commissioners present were Carlos Gomez, Cindy Karam And Mike Avila, Staff present were Kevin McCary and Lee Shapleigh from the County Attorney's Office, and Betsy Keller, Melissa Carrillo, Gabe Herrera and Reginal Powe from the Human Resources Department. A quorum was established.

PUBLIC COMMENT

None

CONSENT AGENDA

APPROVE – CIVIL SERVICE MINUTES OF APRIL 1, 2014

MAY 6, 2014

MOTION #1 (ITEM #1)

Approve the minutes of the regularly scheduled Civil Service Commission meeting of April 1, 2014.

--Betsy C. Keller, Human Resources

On this day, on motion of Commissioner Karam and seconded by Commissioner Avila, it is the order of the Commission to approve the April 1, 2014 minutes of the Civil Service Commission.

VOTE: YES- Karam, Avila, Gomez

NO: None

REGULAR AGENDA

May 6, 2014

MOTION #2 (ITEM #2)

Discuss and take appropriate action to accept the Office Policies & Procedures for the Road & Bridge Department

On this day, on motion of Commissioner Gomez and seconded by Commissioner Avila, it is the order of the Commission to accept the Road & Bridge Office Policies & Procedures.

VOTE: YES- Karam, Avila, Gomez
NO: None

OPEN SESSION

May 6, 2014

MOTION #3 (ITEM #4)

Take appropriate action on a grievance/filed dated April 7, 2014, by Tory Treat, Constable Precinct #4, Deputy Constable, pertaining to Termination - Rules 2.40 Reduction in Force.

--(Tory Treat, Deputy Constable – Raymond Martinez, Martinez & Martinez Law Firm Legal Representative) (Luis Aguilar, Constable, Precinct #4)

On this day, on motion of Commissioner Gomez, seconded by Commissioner Karam, it is the order of the Commission to reinstate Mr. Tory Treat and made a recommendation to issue back pay from the date of termination.

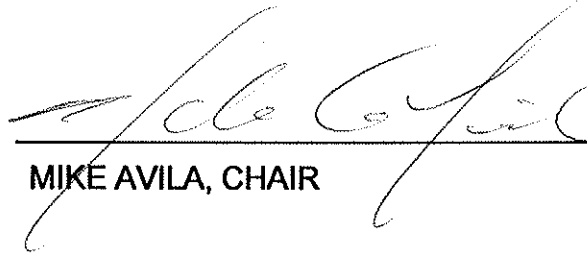
VOTE: YES- Karam, Avila, Gomez
NO: None

MEETING ADJOURNED

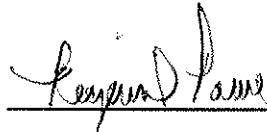
On this day, there being no further business to discuss, Commissioner Gomez moved to adjourn the meeting at 2:50 p.m., seconded by Commissioner Avila.

VOTE: YES- Karam, Avila, Gomez
NO- None

EXAMINED AND APPROVED THIS 6th DAY IN MAY 2014



MIKE AVILA, CHAIR



REGINAL POWE, RECORDING SECRETARY

