

This meeting may include one or more Commissioners that will participate by videoconference, and El Paso County employees that will participate by videoconference, which is allowed pursuant to Texas Government Code Section 551.127. A quorum of the Civil Service Commission will be physically present at the El Paso County Courthouse, 500 East San Antonio, 3rd floor, room 303, El Paso, Texas 79901. The meeting is open to the public during the open portions of the meeting, and the Commissioner participating by video conference shall be visible and audible to the public for as long as the Commissioner is able to participate. If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

EL PASO COUNTY



**CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
1:00 P.M., TUESDAY, SEPTEMBER 20, 2022**

FILED FOR RECORD
CLERK'S OFFICE
2022 SEP 16 PM 1:21
[Handwritten signature]

**Chair
Vacant**

**Commissioners
Raul Campos
Sharon Voelz
Laura Urrutia**

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

PUBLIC COMMENT

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

CONSENT AGENDA

1. Approve the minutes of the Civil Service Commission Regular Meeting of May 3, 2022.
--Michelle Cochrane, Human Resources Department

REGULAR AGENDA

2. Discuss and take appropriate action on nominating and appointing the Chairperson for the El Paso County Civil Service Commission.
-- Michelle Cochrane, Human Resources Department
3. Discuss and take appropriate action to approve the Chain of Command Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
4. Discuss and take appropriate action to approve the Staff Ethics and Standards of Conduct Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
5. Discuss and take appropriate action to approve the Dress Code Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
6. Discuss and take appropriate action to approve the Leave Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
7. Discuss and take appropriate action to approve the Staff Training and Development Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
8. Discuss and take appropriate action to approve the Evaluations Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
9. Discuss and take appropriate action to approve the Departmental Meetings Policy from the El Paso County, Criminal Justice Department. OP-22-0105
-- Catherine Jones, Criminal Justice Department
10. ADJOURN