



EL PASO COUNTY SHERIFF'S OFFICE - CIVIL SERVICE COMMISSION

MINUTES OF MARCH 5, 2012

COMMISSIONERS PRESENT: PERRY MARTIN, CHAIR (SHERIFF'S OFFICE)
FERMIN ACOSTA JR., COMMISSIONER (DA'S OFFICE)
BARRY BOGLE, COMMISSIONER (COMMISSIONERS COURT)

OTHERS PRESENT: WILLIAM ELLIS, SHERIFF'S OFFICE
FRED PEREA, HUMAN RESOURCES
MARGIE MORALES, HUMAN RESOURCES
MARILYN MUNGERSON, COUNTY ATTORNEY'S OFFICE
HOLLY LYTTLE, COUNTY ATTORNEY'S OFFICE
JIM JOPLING, CLEAT
JOSE MARRUFO, EPCSOA
RAY VAQUERA, SHERIFF'S OFFICE
JOHN GREER, SHERIFF'S DETECTIVE

ABSENT:

ITEM #1 The El Paso County Sheriff's Civil Service Commission met in the Cesar Arreola Briefing Room and was called to order at 1:26 p.m. by Perry Martin, Chair.

ITEM #2 ESTABLISH QUORUM

A quorum was formed by all 3 members being present at the meeting.

ITEM #3 PUBLIC COMMENTS

Fred Perea, Human Resources, informed the Commissioners of the Sheriff's Office reclassification project currently underway for civilian personnel. This project aligns SO civilian positions to County pay scales and job descriptions. Fred Perea asked the Commission to consider holding a special meeting in order to further discuss the details of the SO civilian reclassification project and take action on impacted job descriptions.

Marilyn Mungerson, County Attorney, asked the Commission to consider a training on the EPCSO Civil Service grievance procedures.

MOTION #1 - APPROVED

ACTION: It was moved by Fermin Acosta Jr., Commissioner and seconded by Barry Bogle, Commissioner to have a Special Meeting March 12, at 1:30 at Sheriff's Headquarters to discuss the reclassification project and EPCSO Civil Service grievance training.

VOTE: YES – Acosta Jr., Bogle, Martin NO – None

MOTION CARRIED.

ITEM #4 MOTION #2 - APPROVED

Discuss and take appropriate action on the minutes for the Civil Service Commission regular-scheduled meeting of February 6, 2012.

ACTION: It was moved by Fermin Acosta Jr., Commissioner, and seconded by Barry Bogle, Commissioner, to approve the minutes for the Civil Service Commission regular-scheduled meeting of February 6, 2012.

VOTE: YES – Acosta Jr., Bogle, Martin NO – None

MOTION CARRIED.

ITEM #5 NO ACTION

Notify the Commission of a letter of Termination on Detention Officer Alfredo Eggenhafer, who has requested to have the matter heard by an independent arbitrator; therefore waiving his right to appeal to the Civil Service commission.

ITEM #6 MOTION #3 - APPROVED

Discuss and take appropriate action whether jurisdiction exists with the disciplinary grievance filed by John Greer, Detective, initially filed on 02/13/12 and if so, take action on hearing the disciplinary grievance for the next regularly scheduled Civil Service meeting.

ACTION: It was moved by Fermin Acosta Jr., Commissioner, and seconded by Barry Bogle, Commissioner; to approve that jurisdiction did exist.

VOTE: YES – Acosta Jr., Bogle, Martin NO – None

MOTION CARRIED.

EXECUTIVE SESSION

Discuss and take appropriate action on the disciplinary grievance on Detective John Greer.

Pursuant to Texas Government Code Section 551.071, the Commission entered into Executive Session at 1:48 p.m. to discuss Agenda Item # 6 and get legal advice from Marilyn Mungerson.

REGULAR SESSION

Discuss and take appropriate action on the disciplinary grievance on Detective John Greer.

At 2:10 p.m. the commissioners went into regular session, the Commissioners provided Detective John Greer with next steps in the process to include informing him of the hearing scheduled for April 2, 2012, and informed him that Fred Perea from HR would be in contact with him to provide him with an overview of Section 10 - Grievance Procedures and inform him of his rights and responsibilities according to the rules. The Commissioners also offered Detective Greer an opportunity to ask any questions about the process and Detective Greer thanked the Commission for their time and consideration of his grievance.

ITEM #7 MOTION #4 – MEETING ADJOURNED

ACTION: On this day, there being no further business to discuss, Perry Martin, Chair, moved to adjourn the meeting at 2:13 p.m., and Fermin Acosta Jr., Commissioner, seconded the motion.

VOTE: YES – Martin, Acosta Jr., Bogle NO - None

MOTION CARRIED.

EXAMINED AND APPROVED THIS 2nd DAY IN APRIL, 2012:



PERRY MARTIN, CHAIR



MARGIE MORALES, RECORDING SECRETARY