

**EL PASO COUNTY SHERIFF'S OFFICE**



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**CIVIL SERVICE COMMISSION**

**SPECIAL MEETING AGENDA  
9:00 A.M. FRIDAY, SEPTEMBER 8, 2017  
SHERIFF'S HEADQUARTERS  
3850 JUSTICE ROAD  
SHERIFF'S CONFERENCE ROOM  
EL PASO, TEXAS 79938**

**Chair  
Fermin Acosta Jr.**

**Commissioners  
Maria Elvira Williams  
Bertha A. Gallardo**

**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

**PUBLIC COMMENT**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

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**CONSENT AGENDA**

1. Approve the minutes of the Special Meeting for the Sheriff's Civil Service Commission on February 13, 2017.  
--Ludy Velo, Human Resources
  2. Notify the Commission of the appeal letter of termination on Detention Officer Luis Ontiveros, Internal Affairs Case Number SO 2016-150. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.  
-- Jim K. Jopling, CLEAT
  3. Notify the Commission of the appeal letter of suspension on Detention Officer Rodrigo Hernandez, Internal Affairs Case Number SO 16-145. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.  
-- Alyssa G. Perez, CLEAT
  4. Notify the Commission of the appeal letter of termination on Sergeant Omar Chavez, Internal Affairs Case Number SO 2016-154. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.  
-- Alyssa G. Perez, CLEAT
  5. Notify the Commission of the appeal letter of termination on Deputy Ruben Saenz, Internal Affairs Case Number SO 17-043. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.  
-- Alyssa G. Perez, CLEAT
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**EXECUTIVE SESSION:**

**GRIEVANCE**  
**PURSUANT TO TEXAS GOVERNMENT CODE**  
**§551.074**

6. Discuss a grievance/filed dated May 18, 2017, by Monica Rodriguez, Civ. Comm. Spec. Shift Supervisor, pertaining to removal of trainer duties and wrongful termination pursuant to discipline under Sheriff's Civil Service Rule 9.1.03.
  - (Monica Rodriguez, Civ. Comm. Spec. Shift Supervisor, Admin/Communications)
  - (David Guzman, Field Representative)
  - (Holly Lytle & Carlos Madrid, Assistant County Attorneys)

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**OPEN SESSION**

7. Discuss and take appropriate action on grievance/filed dated May 18, 2017, by Monica Rodriguez, Civ. Comm. Spec. Shift Supervisor, pertaining to removal of trainer duties and wrongful termination pursuant to discipline under Sheriff's Civil Service Rule 9.1.03.
  - (Monica Rodriguez, Civ. Comm. Spec. Shift Supervisor, Admin/Communications)
  - (David Guzman, Field Representative)
  - (Holly Lytle & Carlos Madrid, Assistant County Attorneys)
  
8. ADJOURN