

# El Paso County Health Benefits

Employee Rate Sheet  
1/1/2023 thru 12/31/2023



## Traditional Consumer Driven Health Plan

Employee Bi-Weekly Contribution

	*County Contribution	No Discount Deduction	Tobacco Free (2%)	Wellness (4%)	Both Discounts Applied (6%)
Employee Only	\$388.82	\$6.00	\$5.89	\$5.77	\$5.65
Employee & Spouse	\$466.03	\$201.21	\$197.19	\$193.17	\$189.14
Employee & Child(ren)	\$433.98	\$141.17	\$138.35	\$135.52	\$132.70
Employee & Family	\$714.87	\$329.68	\$323.08	\$316.49	\$309.90

## Traditional Core Plan

Employee Bi-Weekly Contribution

	*County Contribution	No Discount Deduction	Tobacco Free (2%)	Wellness (4%)	Both Discounts Applied (6%)
Employee Only	\$397.97	\$40.04	\$39.24	\$38.44	\$37.64
Employee & Spouse	\$580.05	\$313.56	\$307.28	\$301.02	\$294.74
Employee & Child(ren)	\$539.20	\$242.31	\$237.46	\$232.62	\$227.77
Employee & Family	\$759.64	\$496.62	\$486.68	\$476.76	\$466.82

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The Hospitals of  
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## Consumer Driven Health Plan Aetna Whole Health (AWH)

Employee Bi-Weekly Contribution

	*County Contribution	No Discount Deduction	Tobacco Free (2%)	Wellness (4%)	Both Discounts Applied (6%)
<b>Employee Only</b>	\$296.56	<b>\$5.40</b>	<b>\$5.30</b>	<b>\$5.19</b>	<b>\$5.09</b>
<b>Employee &amp; Spouse</b>	\$419.43	<b>\$181.09</b>	<b>\$177.47</b>	<b>\$173.85</b>	<b>\$170.23</b>
<b>Employee &amp; Child(ren)</b>	\$390.58	<b>\$127.05</b>	<b>\$124.51</b>	<b>\$121.96</b>	<b>\$119.43</b>
<b>Employee &amp; Family</b>	\$545.24	<b>\$296.71</b>	<b>\$290.78</b>	<b>\$284.85</b>	<b>\$278.91</b>

## Core Plan

## Aetna Whole Health (AWH)

Employee Bi-Weekly Contribution

	*County Contribution	No Discount Deduction	Tobacco Free (2%)	Wellness (4%)	Both Discounts Applied (6%)
<b>Employee Only</b>	\$358.17	<b>\$36.03</b>	<b>\$35.32</b>	<b>\$34.59</b>	<b>\$33.88</b>
<b>Employee &amp; Spouse</b>	\$522.04	<b>\$282.20</b>	<b>\$276.56</b>	<b>\$270.92</b>	<b>\$265.27</b>
<b>Employee &amp; Child(ren)</b>	\$485.29	<b>\$218.07</b>	<b>\$213.71</b>	<b>\$209.36</b>	<b>\$204.99</b>
<b>Employee &amp; Family</b>	\$683.67	<b>\$446.96</b>	<b>\$438.02</b>	<b>\$429.08</b>	<b>\$420.14</b>



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UNIVERSITY  
MEDICAL CENTER  
OF EL PASO

## Consumer Driven Health Plan UMC

Employee Bi-Weekly Contribution

	*County Contribution	No Discount Deduction	Tobacco Free (2%)	Wellness (4%)	Both Discounts Applied (6%)
<b>Employee Only</b>	\$369.38	<b>\$5.70</b>	<b>\$5.59</b>	<b>\$5.48</b>	<b>\$5.37</b>
<b>Employee &amp; Spouse</b>	\$522.42	<b>\$191.15</b>	<b>\$187.33</b>	<b>\$183.51</b>	<b>\$179.68</b>
<b>Employee &amp; Child(ren)</b>	\$486.49	<b>\$134.10</b>	<b>\$131.44</b>	<b>\$128.75</b>	<b>\$126.07</b>
<b>Employee &amp; Family</b>	\$679.13	<b>\$313.20</b>	<b>\$306.93</b>	<b>\$300.67</b>	<b>\$294.40</b>

## Core Plan UMC

Employee Bi-Weekly Contribution

	*County Contribution	No Discount Deduction	Tobacco Free (2%)	Wellness (4%)	Both Discounts Applied (6%)
<b>Employee Only</b>	\$378.07	<b>\$38.04</b>	<b>\$37.27</b>	<b>\$36.51</b>	<b>\$35.76</b>
<b>Employee &amp; Spouse</b>	\$551.05	<b>\$297.87</b>	<b>\$291.91</b>	<b>\$285.96</b>	<b>\$280.00</b>
<b>Employee &amp; Child(ren)</b>	\$512.24	<b>\$230.19</b>	<b>\$225.59</b>	<b>\$220.99</b>	<b>\$216.39</b>
<b>Employee &amp; Family</b>	\$721.65	<b>\$471.79</b>	<b>\$462.35</b>	<b>\$452.92</b>	<b>\$443.48</b>





# El Paso County Dental Benefits

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## Dental

Employee Bi-Weekly Contribution

Plan Name	Employee Only	Employee & Spouse	Employee & Children	Employee & Family
Dental with Medical Plan	\$0.00	\$13.63	\$27.25	\$40.88
Dental Only	\$13.63	\$27.25	\$40.88	\$54.51

